

Governor's Office of Drug Control Policy Facts – FY '10

http://www.iowa.gov/odcp



General Information

Address: Wallace State Office Building
502 East 9th Street, First Floor
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 8	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 16.04
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Span of Control: 3.50	% Performance Evaluations Completed: 71.43%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	5	<25	0	45-54	1	# of Females:	5	# of Males:	3
25-34	1	55-64	0	25-34	0	55-64	0	% of WF:	62.50%	% of WF:	37.50%
35-44	2	65+	0	35-44	1	65+	0	Average Age:	46.94	Average Age:	45.81
Employee Average Age: 46.51				Supervisor Average Age: 46.89				Average Length of Service: 17.77		Average Length of Service: 13.16	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	1	# of Non-minorities:	7
% of Workforce:	12.50%	# of Asian:	0	% of Workforce:	87.50%
Average Age:	48.65	# of American Indian:	0	Average Age:	46.21
Average Length of Service:	21.22	# of Hispanic or Latino:	0	Average Length of Service:	15.30

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	5
% of Workforce:	12.50%	% of Workforce:	62.50%
Average Age:	54.84	Average Age:	46.21
Average Length of Service:	16.29	Average Length of Service:	15.30

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 6	Most Populous Classes: Executive Officer 2 (2), Management Analyst 4 (2), 4 classes with 1 incumbent each		
Separations - By Class:	None		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 12.50%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$566,473.82	Avg. Base Salary: \$72,486.42	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$47,858.42	Vacation Days Earned: 174.3	Vacation Used Expense: \$37,297.52	Vacation Days Taken: 138.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 145.6	Reg. Sick Leave Used Expense: \$16,051.31	Reg. Sick Leave Days Used: 59.5	Converted Sick Leave To Vacation Days Used: 25.5
	Sick Leave -Earned Value: \$38,122.41		Avg. Sick Leave Days Per EE: 7.44	Converted Sick Leave To Vacation Used Expense: \$6,946.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$1,239.04	Funeral Days Used: 5.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010