

# Department of Education (only) Facts – FY '10

http://www.iowa.gov/educate/



## General Information

**Address:** Grimes Building  
400 East 14<sup>th</sup> Street  
Des Moines, IA 50319-0146

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 228	# PT EEs: 13	# Temporary EEs: 5	Average Length of Service: 10.56
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Span of Control: 17.14	% Performance Evaluations Completed: 87.60%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	87	<25	0	45-54	5	# of Females:	156	# of Males:	72
25-34	18	55-64	75	25-34	0	55-64	5	% of WF:	68.42%	% of WF:	31.58%
35-44	39	65+	8	35-44	3	65+	1	Average Age:	51.44	Average Age:	48.51
Employee Average Age:	50.52	Supervisor Average Age:	53.32	Average Length of Service:	11.42	Average Length of Service:	8.70				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	18	# of African-American:	6	# of Non-minorities:	205
% of Workforce:	7.89%	# of Asian:	8	% of Workforce:	89.91%
Average Age:	45.29	# of American Indian:	0	Average Age:	50.92
Average Length of Service:	8.22	# of Hispanic or Latino:	4	Average Length of Service:	10.88

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	11	# of Persons With Non-Disabilities:	203
% of Workforce:	4.82%	% of Workforce:	89.04%
Average Age:	51.96	Average Age:	50.25
Average Length of Service:	10.52	Average Length of Service:	10.34

Officials/Administrators EEO Category 1: 19	Professionals EEO Category 2: 168	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 32	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 13	Transfer In: N/A
Retirements: 42	All Terminations: 2	Voluntary Quits: 8	Transfer Out: N/A

# of Classes Used: 45	Most Populous Classes: Education Program Consultant (112), Admin Consultant (9), Info Tech Spec 4 (9)
Separations - By Class:	Education Program Consultant (19), Administrative Consultant (6), Secretary 1 (6)
# Eligible for Retirement:	56 in the next 5 years   % Eligible: 24.56%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$38,825.62	Sick Leave Payouts: \$78,204.13	Annual Payroll: \$19,003,871.78	Avg. Base Salary: \$69,134.91	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,333,776.32	Vacation Days Earned: 5,169.1	Vacation Used Expense: \$1,144,830.21	Vacation Days Taken: 4,437.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,645.0	Reg. Sick Leave Used Expense: \$572,571.18	Reg. Sick Leave Days Used: 2,337.2	Converted Sick Leave To Vacation Days Used: 311.7
	Sick Leave -Earned Value: \$1,193,418.50		Avg. Sick Leave Days Per EE: 10.25	Converted Sick Leave To Vacation Used Expense: \$85,533.54
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$59,394.40	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$18,670.49	Funeral Days Used: 79.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$8,074.23	Jury Leave Days Used: 27.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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