

Department of DOC-NCCF (247) Facts – FY '10

http://www.doc.state.ia.us/



General Information

Address: 313 Lanedale
Rockwell City, IA 50579

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 94	# PT EEs: 0	# Temporary EEs: 9	Average Length of Service: 11.53
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Span of Control: 8.45	% Performance Evaluations Completed: 95.96%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	36	<25	0	45-54	6	# of Females:	29	# of Males:	65
25-34	16	55-64	16	25-34	0	55-64	2	% of WF:	30.85%	% of WF:	69.15%
35-44	25	65+	0	35-44	3	65+	0	Average Age:	46.98	Average Age:	44.83
Employee Average Age: 45.49				Supervisor Average Age: 47.95				Average Length of Service: 10.80		Average Length of Service: 11.86	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	2	# of Non-minorities:	89
% of Workforce:	4.26%	# of Asian:	0	% of Workforce:	94.68%
Average Age:	45.93	# of American Indian:	0	Average Age:	45.45
Average Length of Service:	14.66	# of Hispanic or Latino:	2	Average Length of Service:	11.47

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	81
% of Workforce:	2.13%	% of Workforce:	86.17%
Average Age:	48.46	Average Age:	45.09
Average Length of Service:	18.07	Average Length of Service:	10.78

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 19	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 57
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 12	All Terminations: 2	Voluntary Quits: 2	Transfer Out: N/A

# of Classes Used: 23	Most Populous Classes: Correctional Officer (50), Correctional Counselor (6), Registered Nurse (5)
Separations - By Class:	Correctional Officer (10), Correctional Trades Leader (2), 4 classes with 1 incumbent each
# Eligible for Retirement:	11 in the next 5 years (5 Gen & 6 Prot Occ) % Eligible: 11.70% (Gen 13.51% & Prot Occ 10.53)%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$11,461.99	Sick Leave Payouts: \$24,000.00	Annual Payroll: \$5,357,725.06	Avg. Base Salary: \$52,231.68	Overtime Days Worked: 30.8
Overtime Cost: \$8,745.62	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$412,232.91	Vacation Days Earned: 1,987.1	Vacation Used Expense: \$404,431.26	Vacation Days Taken: 1,937.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,597.2	Reg. Sick Leave Used Expense: \$202,051.55	Reg. Sick Leave Days Used: 1,051.0	Converted Sick Leave To Vacation Days Used: 131.4
	Sick Leave -Earned Value: \$310,488.12		Avg. Sick Leave Days Per EE: 11.18	Converted Sick Leave To Vacation Used Expense: \$30,784.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$6,198.40	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$8,564.01	Funeral Days Used: 42.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$9.99	Jury Leave Days Used: 0.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010