

Department of DOC-Farm Acct. (251) Facts – FY '10

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General Information

Address:

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 5	# PT EEs: 2	# Temporary EEs: 2	Average Length of Service: 13.01
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Span of Control: N/A	% Performance Evaluations Completed: 100.00%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	2	<25	0	45-54	0	# of Females:	1	# of Males:	4
25-34	1	55-64	0	25-34	0	55-64	0	% of WF:	20.00%	% of WF:	80.00%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	50.57	Average Age:	37.15
Employee Average Age: 39.83				Supervisor Average Age: N/A				Average Length of Service: 29.66		Average Length of Service: 8.85	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	5
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	39.83
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	13.01

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	5
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	39.83
Average Length of Service:	N/A	Average Length of Service:	13.01

Officials/Administrators EEO Category 1: 0	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 1	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 1	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 3	Most Populous Classes: Farm Leader (3), Accountant 2 (1), Correctional Farm Mgr (1)		
Separations - By Class:	State Industries Supervisor (1)		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 20.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$0	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$321,284.04	Avg. Base Salary: \$47,120.32	Overtime Days Worked: 20.8
Overtime Cost: \$4,581.93	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$23,939.09	Vacation Days Earned: 123.6	Vacation Used Expense: \$21,711.70	Vacation Days Taken: 108.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 89.2	Reg. Sick Leave Used Expense: \$6,266.92	Reg. Sick Leave Days Used: 28.7	Converted Sick Leave To Vacation Days Used: 0
	Sick Leave -Earned Value: \$15,683.15		Avg. Sick Leave Days Per EE: 5.74	Converted Sick Leave To Vacation Used Expense: \$0
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$2,319.20	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$169.52	Funeral Days Used: 1.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010