

Department of DOC-Clarinda (248) Facts – FY '10

http://www.doc.state.ia.us/



General Information

Address: 2000 N. 16th Street, Box 1338
Clarinda, IA 51632

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 253	# PT EEs: 0	# Temporary EEs: 17	Average Length of Service: 12.34
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Span of Control: 16.56	% Performance Evaluations Completed: 90.23%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	94	<25	0	45-54	7	# of Females:	84	# of Males:	169
25-34	33	55-64	52	25-34	0	55-64	3	% of WF:	33.20%	% of WF:	66.80%
35-44	69	65+	5	35-44	6	65+	0	Average Age:	48.59	Average Age:	46.27
Employee Average Age: 47.04				Supervisor Average Age: 48.96				Average Length of Service: 12.11		Average Length of Service: 12.45	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	7	# of African-American:	0	# of Non-minorities:	239
% of Workforce:	2.77%	# of Asian:	2	% of Workforce:	94.47%
Average Age:	46.66	# of American Indian:	3	Average Age:	46.96
Average Length of Service:	13.42	# of Hispanic or Latino:	2	Average Length of Service:	12.42

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	14	# of Persons With Non-Disabilities:	200
% of Workforce:	5.53%	% of Workforce:	79.05%
Average Age:	52.10	Average Age:	46.98
Average Length of Service:	22.62	Average Length of Service:	11.19

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 37	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 158
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 13	Skilled Craft EEO Category 7: 13	Service/Maintenance EEO Category 8: 21

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 3	Transfer In: N/A
Retirements: 32	All Terminations: 3	Voluntary Quits: 5	Transfer Out: N/A

# of Classes Used: 40	Most Populous Classes: Correctional Officer (141), Corr Food Serv Coord (18), Registered Nurse (13)
Separations - By Class:	Correctional Officer (14), Correctional Trades Leader (3), 5 classes with 2 incumbent each
# Eligible for Retirement:	42 in next 5 years (26 Gen & 16 Prot Occ) % Eligible: 16.60% (Gen 27.37% & Prot Occ 10.13%)

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$29,857.13	Sick Leave Payouts: \$54,221.79	Annual Payroll: \$15,184,232.61	Avg. Base Salary: \$51,280.55	Overtime Days Worked: 1,944.4
Overtime Cost: \$545,949.12	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,131,420.74	Vacation Days Earned: 5,588.8	Vacation Used Expense: \$1,104,327.97	Vacation Days Taken: 5,440.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,699.9	Reg. Sick Leave Used Expense: \$660,546.82	Reg. Sick Leave Days Used: 3,383.4	Converted Sick Leave To Vacation Days Used: 181.5
	Sick Leave -Earned Value: \$901,994.99		Avg. Sick Leave Days Per EE: 13.37	Converted Sick Leave To Vacation Used Expense: \$36,733.88
Injury Leave Used Expense: \$2,832.45	Injury Leave Days Used: 14.6	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$31,244.67	Funeral Days Used: 163.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,030.74	Jury Leave Days Used: 5.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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