

# Dept. of Commerce, Insurance Division Facts – FY '10

http://www.iid.state.ia.us



## General Information

Address: 330 Maple Street  
Des Moines, IA 50319-0065

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 88	# PT EEs: 1	# Temporary EEs: 8	Average Length of Service: 13.54
--------------	-------------	--------------------	----------------------------------

Span of Control: 8.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 3
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	8	<25	0	45-54	8	# of Females:	53	# of Males:	35
25-34	0	55-64	2	25-34	0	55-64	2	% of WF:	60.23%	% of WF:	39.77%
35-44	0	65+	1	35-44	0	65+	1	Average Age:	49.95	Average Age:	50.35
Employee Average Age: 50.11				Supervisor Average Age: 54.23				Average Length of Service: 13.59		Average Length of Service: 13.47	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	12	# of African-American:	6	# of Non-minorities:	72
% of Workforce:	13.64%	# of Asian:	3	% of Workforce:	81.82%
Average Age:	45.91	# of American Indian:	0	Average Age:	51.70
Average Length of Service:	9.23	# of Hispanic or Latino:	3	Average Length of Service:	14.71

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	76
% of Workforce:	4.55%	% of Workforce:	86.36%
Average Age:	61.28	Average Age:	49.85
Average Length of Service:	20.06	Average Length of Service:	13.25

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 53	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 3
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 12	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 11.11%	Hire Rate: 5.56%	Number Hires: 5	Transfer In: 0
Retirements: 7	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 0

# of Classes Used: 35	Most Populous Classes: Insurance Co. Examiner Sr. (11), Insurance Co. Examiner Spec (8), Admin Asst 2 (7)		
Separations - By Class:	Administrative Assistant 2 (2), Executive Officer 2 (2), Insur Co Examiner Sr (2)		
# Eligible for Retirement:	24 in the next 5 years	% Eligible: 27.27%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$2,475.48	Sick Leave Payouts: \$16,000.00	Annual Payroll: \$6,103,774.85	Avg. Base Salary: \$64,875.92	Overtime Days Worked: 1.5
Overtime Cost: \$365.18	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$512,328.17	Vacation Days Earned: 1,952.8	Vacation Used Expense: \$462,720.82	Vacation Days Taken: 1,779.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,636.1	Reg. Sick Leave Used Expense: \$203,629.99	Reg. Sick Leave Days Used: 932.7	Converted Sick Leave To Vacation Days Used: 125.4
	Sick Leave -Earned Value: \$390,472.53		Avg. Sick Leave Days Per EE: 10.60	Converted Sick Leave To Vacation Used Expense: \$43,573.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 7 Up (Vacant): 1 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$35,984.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,411.73	Funeral Days Used: 27.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$116.48	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010