

Treasurer of State Facts – FY '09

http://www.treasurer.state.ia.us/



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 25	# PT EEs: 1	# Temporary EEs: 3	Average Length of Service: 9.18
--------------	-------------	--------------------	---------------------------------

Span of Control: 8.33	% Performance Evaluations Completed: 88.00%	Total Unemployment Insurance Claims: 0
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	5	<25	0	45-54	1	# of Females:	20	# of Males:	5
25-34	8	55-64	5	25-34	0	55-64	1	% of WF:	80.00%	% of WF:	20.00%
35-44	7	65+	0	35-44	1	65+	0	Average Age:	42.49	Average Age:	43.44
Employee Average Age: 42.68				Supervisor Average Age: 47.92				Average Length of Service: 8.40		Average Length of Service: 12.30	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	24
% of Workforce:	4.00%	# of Asian:	1	% of Workforce:	96.00%
Average Age:	37.59	# of American Indian:	0	Average Age:	42.89
Average Length of Service:	1.42	# of Hispanic or Latino:	0	Average Length of Service:	9.50

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	25
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	42.68
Average Length of Service:	N/A	Average Length of Service:	9.18

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 15	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0.00%	Hire Rate: 8.33%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 14	Most Populous Classes: Treasury Investment Officer 1 (6), Administrative Assistant 1 (3), State Treasurer Deputy (3)		
Separations - By Class:	none		
# Eligible for Retirement:	4 in next 5 years	% Eligible: 16.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$1,420,681	Avg. Base Salary: \$55,675.87	Overtime Days Worked: 71.6
Overtime Cost: \$10,704.01	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$97,731.96	Vacation Days Earned: 420.2	Vacation Used Expense: \$86,215.91	Vacation Days Taken: 359.7
Workers' Comp Days Used: 0	Sick Leave Days Earned: 410.8	Reg. Sick Leave Used Expense: \$44,021.70	Reg. Sick Leave Days Used: 255.8	Converted Sick Leave To Vacation Days Used: 38.2
	Sick Leave -Earned Value: \$84542.09		Avg. Sick Leave Days Per EE: 10.23	Converted Sick Leave To Vacation Used Expense: \$12,961.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,747.32	Funeral Days Used: 8.2	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$392.60	Jury Leave Days Used: 2.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	Minorities: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	PWD: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
--	---	--