

# Dept of DHS-Woodward (412) Facts – FY '09

http://www.dhs.state.ia.us/



## General Information

**Address:** Woodward Resource Center  
1251 334<sup>th</sup> Street  
Woodward, IA 50276

## Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 750	# PT EEs: 4	# Temporary EEs: 61	Average Length of Service: 13.91
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Span of Control: 9.23	% Performance Evaluations Completed: 90.13%	Total Unemployment Insurance Claims: 30
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	45	45-54	312	<25	0	45-54	35	# of Females:	472	# of Males:	278
25-34	123	55-64	151	25-34	16	55-64	23	% of WF:	62.93%	% of WF:	37.07%
35-44	109	65+	10	35-44	6	65+	1	Average Age:	45.15	Average Age:	46.75
Employee Average Age: 45.74				Supervisor Average Age: 48.44				Average Length of Service: 14.12		Average Length of Service: 13.54	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	36	# of African-American:	16	# of Non-minorities:	686
% of Workforce:	4.99%	# of Asian:	9	% of Workforce:	95.01%
Average Age:	42.53	# of American Indian:	2	Average Age:	46.04
Average Length of Service:	6.56	# of Hispanic or Latino:	9	Average Length of Service:	14.68

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	37	# of Persons With Non-Disabilities:	618
% of Workforce:	5.65%	% of Workforce:	94.35%
Average Age:	50.62	Average Age:	45.17
Average Length of Service:	20.89	Average Length of Service:	13.34

Officials/Administrators EEO Category 1: 78	Professionals EEO Category 2: 99	Technicians EEO Category 3: 31	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 42	Skilled Craft EEO Category 7: 32	Service/Maintenance EEO Category 8: 467

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 82	Transfer In: N/A
Retirements: 19 (11 were SLIP)	All Terminations: 17	Voluntary Quits: 27	Transfer Out: N/A

# of Classes Used: 103	Most Populous Classes: Resident Treatment Wrkr (381), Resident Treatment Sup (39), Resident Treatment Tech (26)		
Separations - By Class:	Resident Treatment Wrkr (30), Resident Treatment Supervisor (5), Treatment Prog Mgr (3)		
# Eligible for Retirement:	182 in next 5 years	% Eligible: 24.27%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$164,135.49	Sick Leave Payouts: \$30,818.47	Annual Payroll: \$37,533,622.73	Avg. Base Salary: \$43,125.14	Overtime Days Worked: 12,790.1
Overtime Cost: \$2,923,681.94	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$1,909.60	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$64,545.04	Vacation Pay - Earned Value: \$2,435,044.52	Vacation Days Earned: 14,275.9	Vacation Used Expense: \$2,253,032.22	Vacation Days Taken: 13,038.7
Workers' Comp Days Used: 956	Sick Leave Days Earned: 12,336.1	Reg. Sick Leave Used Expense: \$1,311,359.03	Reg. Sick Leave Days Used: 8,053.6	Converted Sick Leave To Vacation Days Used: 219.0
	Sick Leave -Earned Value: \$1,980,861.65		Avg. Sick Leave Days Per EE: 10.74	Converted Sick Leave To Vacation Used Expense: \$43,061.84
Injury Leave Used Expense: \$16,486.93	Injury Leave Days Used: 105.5	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 5 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$-13,062.40	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$29,530.40		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '09) UU: N/A	<b>Minorities:</b> Begin of Year (FY '09) UU: N/A	<b>PWD:</b> Begin of Year (FY '09) UU: N/A
Gains/Losses (FY '09): N/A	Gains/Losses (FY '09): N/A	Gains/Losses (FY '09): N/A
End of Year (FY '09) UU: N/A	End of Year (FY '09) UU: N/A	End of Year (FY '09) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009