

Dept of DHS-Eldora (405) Facts – FY '09

http://www.dhs.state.ia.us/



General Information

Address: Eldora State Training School for Boys
3211 West Edgington
Eldora, IA 50627

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 187	# PT EEs: 2	# Temporary EEs: 10	Average Length of Service: 14.43
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Span of Control: 12.06	% Performance Evaluations Completed: 90.91%	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	71	<25	0	45-54	11	# of Females:	50	# of Males:	137
25-34	30	55-64	48	25-34	0	55-64	4	% of WF:	36.50%	% of WF:	73.26%
35-44	36	65+	1	35-44	1	65+	0	Average Age:	48.38	Average Age:	46.44
Employee Average Age: 46.96				Supervisor Average Age: 50.71				Average Length of Service: 12.67		Average Length of Service: 15.07	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	6	# of African-American:	4	# of Non-minorities:	179
% of Workforce:	3.24%	# of Asian:	0	% of Workforce:	96.76%
Average Age:	39.81	# of American Indian:	1	Average Age:	47.27
Average Length of Service:	5.27	# of Hispanic or Latino:	1	Average Length of Service:	14.82

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	467
% of Workforce:	2.91%	% of Workforce:	97.09%
Average Age:	49.66	Average Age:	46.67
Average Length of Service:	17.17	Average Length of Service:	14.29

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 54	Technicians EEO Category 3: 5	Protective Service: Sworn EEO Category 4: 99
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 6	Service/Maintenance EEO Category 8: 8

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 6	Transfer In: N/A
Retirements: 8 (3 were SLIP)	All Terminations: 2	Voluntary Quits: 7	Transfer Out: N/A

# of Classes Used: 36	Most Populous Classes: Youth Services Worker (92), Educator (19), Youth Counselor (11)
Separations - By Class:	Youth Services Worker (7), Certified Voc Instructor (2), Education Admin (2)
# Eligible for Retirement:	43 in next 5 years % Eligible: 22.99%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$21,140.18	Sick Leave Payouts: \$16,034.46	Annual Payroll: \$8,850,220.81	Avg. Base Salary: \$44,678.73	Overtime Days Worked: 182.8
Overtime Cost: \$39,831.25	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$704,043.55	Vacation Days Earned: 3,995.7	Vacation Used Expense: \$695,716.71	Vacation Days Taken: 3,911.7
Workers' Comp Days Used: 0	Sick Leave Days Earned: 3,060.6 Sick Leave -Earned Value: \$501,151.53	Reg. Sick Leave Used Expense: \$243,155.95	Reg. Sick Leave Days Used: 1,457.7 Avg. Sick Leave Days Per EE: 7.80	Converted Sick Leave To Vacation Days Used: 535.5 Converted Sick Leave To Vacation Used Expense: \$92,909.80
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$3,868.80	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$14,840.86	Funeral Days Used: 92.4	Extraordinary Pay: \$6,192.80		
Jury Leave Used Expense: \$141.25	Jury Leave Days Used: 0.6	Special Duty Pay: \$7,247.20		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	Minorities: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	PWD: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009