

Governor's Office Facts – FY '09

http://www.governor.iowa.gov



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 50	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 7.40
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Span of Control: 8.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	16	<25	0	45-54	2	# of Females:	26	# of Males:	24
25-34	15	55-64	4	25-34	0	55-64	2	% of WF:	52.00%	% of WF:	48.00%
35-44	11	65+	1	35-44	2	65+	0	Average Age:	44.02	Average Age:	38.26
Employee Average Age: 41.25				Supervisor Average Age: 48.91				Average Length of Service: 9.84		Average Length of Service: 4.76	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	2	# of Non-minorities:	48
% of Workforce:	4.00%	# of Asian:	0	% of Workforce:	96.00%
Average Age:	38.47	# of American Indian:	0	Average Age:	41.37
Average Length of Service:	11.84	# of Hispanic or Latino:	0	Average Length of Service:	7.22

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	40
% of Workforce:	2.00%	% of Workforce:	80.00%
Average Age:	53.85	Average Age:	39.50
Average Length of Service:	15.29	Average Length of Service:	5.61

Officials/Administrators EEO Category 1: 24	Professionals EEO Category 2: 16	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 5

Separation Rate: 16.16%	Hire Rate: 20.20%	Number Hires: 5	Transfer In: 5
Retirements: 1 (was not SLIP)	All Terminations: 0	Voluntary Quits: 4	Transfer Out: 3

# of Classes Used: 26	Most Populous Classes: Admin Assistant 1 (7), Admin Asst 2 (5), 3 classes with 4 incumbents each		
Separations - By Class:	Admin Assistant 1 (2), Asst to Governor (1), Governor's Admin Asst 2 (1), Housekeeper (1)		
# Eligible for Retirement:	3 in next 5 years	% Eligible: 6.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$3,778.30	Sick Leave Payouts: \$1,224.53	Annual Payroll: \$3,191,685	Avg. Base Salary: \$63,872.06	Overtime Days Worked: 1.1
Overtime Cost: \$204.86	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$183,617.35	Vacation Days Earned: 808.7	Vacation Used Expense: \$143,529.58	Vacation Days Taken: 628.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 864.1	Reg. Sick Leave Used Expense: \$69,586.67	Reg. Sick Leave Days Used: 330.5	Converted Sick Leave To Vacation Days Used: 112.5
	Sick Leave -Earned Value: \$195,655.12		Avg. Sick Leave Days Per EE: 6.61	Converted Sick Leave To Vacation Used Expense: \$26,289.24
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$5,699.20	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$3,337.15	Funeral Days Used: 17.7	Extraordinary Pay: \$2,376.00		
Jury Leave Used Expense: \$378.88	Jury Leave Days Used: 2.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	Minorities: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	PWD: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009