

# Ethics & Campaign Disclosure Board Facts – FY '09

http://www.state.ia.us/government/iecdcb



## General Information

**Address:** Jesse Parker East Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 6	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 14.82
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Span of Control: 5.00	% Performance Evaluations Completed: 83.33%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	1	<25	0	45-54	0	# of Females:	5	# of Males:	1
25-34	1	55-64	3	25-34	0	55-64	0	% of WF:	83.33%	% of WF:	16.67%
35-44	1	65+	0	35-44	1	65+	0	Average Age:	51.61	Average Age:	42.88
Employee Average Age: 50.16				Supervisor Average Age: 42.88				Average Length of Service: 15.58		Average Length of Service: 11.01	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	6
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	50.16
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	14.82

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	5
% of Workforce:	0%	% of Workforce:	83.33%
Average Age:	N/A	Average Age:	51.61
Average Length of Service:	N/A	Average Length of Service:	15.58

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 5	Most Populous Classes: Field Auditor (2), Exec Dir/Cmpgn Fin Discl Comm (1), Exec Sec (1), Clerk-Spec (1), Info Spec 2 (1)
Separations - By Class:	None
# Eligible for Retirement:	2 % Eligible: 33.33%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$358,947	Avg. Base Salary: \$60,213.58	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$27,386.50	Vacation Days Earned: 126.7	Vacation Used Expense: \$28,803.28	Vacation Days Taken: 131.5
Workers' Comp Days Used: 0	Sick Leave Days Earned: 109.2	Reg. Sick Leave Used Expense: \$15,194.80	Reg. Sick Leave Days Used: 75.8	Converted Sick Leave To Vacation Days Used: 27.0
	Sick Leave -Earned Value: \$22,654.60		Avg. Sick Leave Days Per EE: 12.63	Converted Sick Leave To Vacation Used Expense: \$6,635.40
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-2,132.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$154.56	Funeral Days Used: 1.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	<b>Minorities:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	<b>PWD:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
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