

Department of Education Facts – FY '09

http://www.iowa.gov/educate/



General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 637	# PT EEs: 37	# Temporary EEs: 15	Average Length of Service: 12.79
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Span of Control: 14.32	% Performance Evaluations Completed: 94.66%	Total Unemployment Insurance Claims: 7
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	182	<25	0	45-54	17	# of Females:	443	# of Males:	194
25-34	75	55-64	226	25-34	1	55-64	23	% of WF:	69.54%	% of WF:	30.46%
35-44	135	65+	17	35-44	4	65+	2	Average Age:	49.29	Average Age:	50.00
Employee Average Age:	49.51	Supervisor Average Age:	54.28	Average Length of Service:	12.63	Average Length of Service:	13.17				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	40	# of African-American:	18	# of Non-minorities:	589
% of Workforce:	6.28%	# of Asian:	17	% of Workforce:	92.46%
Average Age:	44.83	# of American Indian:	0	Average Age:	49.69
Average Length of Service:	10.95	# of Hispanic or Latino:	5	Average Length of Service:	12.97

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	54	# of Persons With Non-Disabilities:	542
% of Workforce:	8.48%	% of Workforce:	85.09%
Average Age:	52.28	Average Age:	49.00
Average Length of Service:	14.88	Average Length of Service:	12.44

Officials/Administrators EEO Category 1: 35	Professionals EEO Category 2: 354	Technicians EEO Category 3: 128	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 115	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 3

Separation Rate: 6.24%	Hire Rate: 9.61%	Number Hires: 53	Transfer In: 7
Retirements: 15 (10 were SLIP)	All Terminations: 2	Voluntary Quits: 17	Transfer Out: 5

# of Classes Used: 75	Most Populous Classes: Education Program Consultant (123), Rehabilitation Counselor (106), Disability Examiner Spec (43)		
Separations - By Class:	Education Program Consultant (6), Rehabilitation Counselor (6), 5 classes with 2 incumbents each		
# Eligible for Retirement:	174 in the next 5 years	% Eligible: 27.32%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$185,410.99	Sick Leave Payouts: \$32,337.92	Annual Payroll: \$41,709,383	Avg. Base Salary: \$61,184.41	Overtime Days Worked: 482.0
Overtime Cost: \$138,556.55	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$16,288.74	Vacation Pay - Earned Value: \$3,128,228.47	Vacation Days Earned: 12,834.5	Vacation Used Expense: \$2,866,050.26	Vacation Days Taken: 11,734.3
Workers' Comp Days Used: 95	Sick Leave Days Earned: 9,972.6	Reg. Sick Leave Used Expense: \$1,252,223.56	Reg. Sick Leave Days Used: 5,362.8	Converted Sick Leave To Vacation Days Used: 650.4
	Sick Leave -Earned Value: \$2,358,614.31		Avg. Sick Leave Days Per EE: 8.42	Converted Sick Leave To Vacation Used Expense: \$158,256.85
Injury Leave Used Expense: \$11,809.31	Injury Leave Days Used: 19.4	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 23 Up (Vacant): 3 Down (Filled): 6 Down (Vacant): 2 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$204,172.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$33,325.10	Funeral Days Used: 140.1	Extraordinary Pay: \$1,995.20		
Jury Leave Used Expense: \$8,786.25	Jury Leave Days Used: 34.9	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 39	Minorities: Begin of Year (FY '09) UU: 9	PWD: Begin of Year (FY '09) UU: 19
Gains/Losses (FY '09): 34	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 1
End of Year (FY '09) UU: 5	End of Year (FY '09) UU: 9	End of Year (FY '09) UU: 18

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009