

# Department of DOC-NCCF (247) Facts – FY '09

http://www.doc.state.ia.us/



## General Information

Address: 313 Lanedale  
Rockwell City, IA 50579

## Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 106	# PT EEs: 0	# Temporary EEs: 9	Average Length of Service: 11.43
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Span of Control: 9.55	% Performance Evaluations Completed: 98.11%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	40	<25	0	45-54	6	# of Females:	30	# of Males:	76
25-34	16	55-64	25	25-34	0	55-64	3	% of WF:	28.30%	% of WF:	71.70%
35-44	24	65+	0	35-44	2	65+	0	Average Age:	46.70	Average Age:	46.50
Employee Average Age: 46.56				Supervisor Average Age: 49.29				Average Length of Service: 9.92		Average Length of Service: 12.02	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	1	# of Non-minorities:	102
% of Workforce:	2.83%	# of Asian:	0	% of Workforce:	96.23%
Average Age:	43.06	# of American Indian:	0	Average Age:	46.66
Average Length of Service:	10.73	# of Hispanic or Latino:	2	Average Length of Service:	11.53

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	92
% of Workforce:	1.89%	% of Workforce:	86.79%
Average Age:	47.46	Average Age:	46.38
Average Length of Service:	17.08	Average Length of Service:	10.91

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 21	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 64
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 6	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 3	Transfer In: N/A
Retirements: 2 (both were SLIP)	All Terminations: 0	Voluntary Quits: 1	Transfer Out: N/A

# of Classes Used: 23	Most Populous Classes: Correctional Officer (55), Correctional Counselor (7), Corr Trades Leader (6), Registered Nurse (6)		
Separations - By Class:	Correctional Officer (2), Senior Correctional Officer (1)		
# Eligible for Retirement:	7 civ & 12 prot occ in next 5 yrs	% Eligible: 16.67% civ & 18.75% prot occ%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$6,376.66	Sick Leave Payouts: \$4,695.30	Annual Payroll: \$5,658,567.57	Avg. Base Salary: \$51,878.14	Overtime Days Worked: 90.8
Overtime Cost: \$23,840.98	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$316.48	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$417,268.95	Vacation Days Earned: 2,054.2	Vacation Used Expense: \$432,132.42	Vacation Days Taken: 2,109.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,689.8	Reg. Sick Leave Used Expense: \$187,300.67	Reg. Sick Leave Days Used: 998.0	Converted Sick Leave To Vacation Days Used: 133.5
	Sick Leave -Earned Value: \$323,381.65		Avg. Sick Leave Days Per EE: 9.42	Converted Sick Leave To Vacation Used Expense: \$32,083.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$13,228.24	Funeral Days Used: 69.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	<b>Minorities:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	<b>PWD:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009