

Department of DOC-FDCF (252) Facts – FY '09

http://www.doc.state.ia.us/



General Information

Address: 1550 L. Street
Fort Dodge, IA 50501-5767

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 330	# PT EEs: 2	# Temporary EEs: 4	Average Length of Service: 10.15
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Span of Control: 12.73	% Performance Evaluations Completed: 99.70%	Total Unemployment Insurance Claims: 9
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	118	<25	0	45-54	13	# of Females:	106	# of Males:	224
25-34	48	55-64	68	25-34	3	55-64	4	% of WF:	32.12%	% of WF:	67.88%
35-44	91	65+	3	35-44	6	65+	0	Average Age:	47.19	Average Age:	45.94
Employee Average Age:	46.34	Supervisor Average Age:	47.09	Average Length of Service:	9.84	Average Length of Service:	10.29				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	16	# of African-American:	10	# of Non-minorities:	314
% of Workforce:	4.85%	# of Asian:	3	% of Workforce:	95.15%
Average Age:	45.49	# of American Indian:	2	Average Age:	46.38
Average Length of Service:	11.69	# of Hispanic or Latino:	1	Average Length of Service:	10.07

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	16	# of Persons With Non-Disabilities:	240
% of Workforce:	4.85%	% of Workforce:	72.73%
Average Age:	53.17	Average Age:	45.19
Average Length of Service:	12.21	Average Length of Service:	9.70

Officials/Administrators EEO Category 1: 30	Professionals EEO Category 2: 55	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 197
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 21	Skilled Craft EEO Category 7: 12	Service/Maintenance EEO Category 8: 8

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 10	Transfer In: N/A
Retirements: 7 (3 were SLIP)	All Terminations: 10	Voluntary Quits: 9	Transfer Out: N/A

# of Classes Used: 55	Most Populous Classes: Correctional Officer (183), Correctional Counselor (20), Correctional Food Serv Coord (15)
Separations - By Class:	Correctional Officer (16), Correctional Counselor (2), 6 classes with 1 incumbent each
# Eligible for Retirement:	20 civ & 17 prot occ in next 5 yrs % Eligible: 15.04% civ & 8.63% prot occ%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$31,848.01	Sick Leave Payouts: \$8,307.42	Annual Payroll: \$18,240,015.66	Avg. Base Salary: \$51,462.04	Overtime Days Worked: 1,466.9
Overtime Cost: \$418,050.91	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$2,340.00	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$3,222.59	Vacation Pay - Earned Value: \$1,218,698.02	Vacation Days Earned: 6,201.6	Vacation Used Expense: \$1,218,145.10	Vacation Days Taken: 6,078.4
Workers' Comp Days Used: 40	Sick Leave Days Earned: 5,707.2 Sick Leave -Earned Value: \$1,095,629.67	Reg. Sick Leave Used Expense: \$730,553.74	Reg. Sick Leave Days Used: 3,670.0 Avg. Sick Leave Days Per EE: 11.12	Converted Sick Leave To Vacation Days Used: 197.0 Converted Sick Leave To Vacation Used Expense: \$45,198.92
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$4,056.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$38,156.50	Funeral Days Used: 200.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$690.14	Jury Leave Days Used: 3.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	Minorities: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	PWD: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009