

Dept. of Commerce, Banking Division Facts – FY '09

http://www.idob.state.ia.us



General Information

Address: 200 East Grand Avenue
Suite 300
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 80	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 16.30
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Span of Control: 7.27	% Performance Evaluations Completed: 96.25%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	33	<25	0	45-54	5	# of Females:	35	# of Males:	45
25-34	15	55-64	15	25-34	0	55-64	5	% of WF:	43.75%	% of WF:	56.25%
35-44	16	65+	0	35-44	1	65+	0	Average Age:	44.33	Average Age:	46.73
Employee Average Age: 45.68				Supervisor Average Age: 52.57				Average Length of Service: 13.92		Average Length of Service: 18.16	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	0	# of Non-minorities:	78
% of Workforce:	2.50%	# of Asian:	1	% of Workforce:	97.50%
Average Age:	41.05	# of American Indian:	1	Average Age:	45.80
Average Length of Service:	13.76	# of Hispanic or Latino:	0	Average Length of Service:	16.37

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	69
% of Workforce:	0%	% of Workforce:	86.25%
Average Age:	N/A	Average Age:	44.88
Average Length of Service:	N/A	Average Length of Service:	15.21

Officials/Administrators EEO Category 1: 16	Professionals EEO Category 2: 59	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.45%	Hire Rate: 4.97%	Number Hires: 3	Transfer In: 1
Retirements: 2 (both were SLIP)	All Terminations: 1	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 18	Most Populous Classes: Bank Examiner (34), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7)
Separations - By Class:	Executive Officer 2 (2), Admin Sec (1), Bank Examiner Regulation Mgr (1), Field Auditor (1)
# Eligible for Retirement:	17 in next 5 years % Eligible: 21.25%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$42,066.65	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$6,630,508	Avg. Base Salary: \$82,757.63	Overtime Days Worked: 4.7
Overtime Cost: \$1,329.70	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$588,814.59	Vacation Days Earned: 1,784.7	Vacation Used Expense: \$520,322.08	Vacation Days Taken: 1,584.7
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,371.2	Reg. Sick Leave Used Expense: \$138,556.77	Reg. Sick Leave Days Used: 436.2	Converted Sick Leave To Vacation Days Used: 368.0
	Sick Leave -Earned Value: \$407,998.67		Avg. Sick Leave Days Per EE: 5.45	Converted Sick Leave To Vacation Used Expense: \$115,445.76
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$3,020.02	Funeral Days Used: 11.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 9	Minorities: Begin of Year (FY '09) UU: 1	PWD: Begin of Year (FY '09) UU: 8
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 9	End of Year (FY '09) UU: 1	End of Year (FY '09) UU: 8

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009