

Department of Auditor of State Facts – FY '09

http://auditor.iowa.gov/index.html



General Information

Address: State Capitol Building
Room 111
Des Moines, IA 50319-0001

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 102	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 9.97
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Span of Control: 3.06	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	16	45-54	20	<25	0	45-54	12	# of Females:	55	# of Males:	47
25-34	37	55-64	11	25-34	5	55-64	6	% of WF:	53.92%	% of WF:	46.08%
35-44	17	65+	1	35-44	10	65+	0	Average Age:	38.35	Average Age:	36.99
Employee Average Age: 37.72				Supervisor Average Age: 45.58				Average Length of Service: 9.52		Average Length of Service: 10.49	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	1	# of Non-minorities:	100
% of Workforce:	1.92%	# of Asian:	1	% of Workforce:	98.04%
Average Age:	24.33	# of American Indian:	0	Average Age:	37.99
Average Length of Service:	2.05	# of Hispanic or Latino:	0	Average Length of Service:	10.12

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	97
% of Workforce:	4.90%	% of Workforce:	95.10%
Average Age:	43.62	Average Age:	37.42
Average Length of Service:	13.05	Average Length of Service:	9.81

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 89	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.55%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 2 (both were SLIP)	All Terminations: 0	Voluntary Quits: 5	Transfer Out: 1

# of Classes Used: 16	Most Populous Classes: Asst Auditor 2 (24), Asst Auditor 1 (19), Asst Auditor 4 (16)	
Separations - By Class:	Asst Auditor 1 (2), Asst Auditor 2 (2), 3 classes with 1 incumbent each	
# Eligible for Retirement:	15 in next 5 years	% Eligible: 14.71%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$67,977.07	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$6,347,151	Avg. Base Salary: \$60,935.87	Overtime Days Worked: 38.4
Overtime Cost: \$5,849.04	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$439,352.59	Vacation Days Earned: 1,795.9	Vacation Used Expense: \$404,558.00	Vacation Days Taken: 1,572.7
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,751.1	Reg. Sick Leave Used Expense: \$130,948.11	Reg. Sick Leave Days Used: 660.1	Converted Sick Leave To Vacation Days Used: 170.5
	Sick Leave -Earned Value: \$377,177.88		Avg. Sick Leave Days Per EE: 6.47	Converted Sick Leave To Vacation Used Expense: \$40,020.16
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 5 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$36,088.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$192.00		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 5	Minorities: Begin of Year (FY '09) UU: 0	PWD: Begin of Year (FY '09) UU: 9
Gains/Losses (FY '09): -3	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 2
End of Year (FY '09) UU: 8	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 7

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009