

Ethics & Campaign Disclosure Board Facts – FY '08

http://www.state.ia.us/government/iecdcb



General Information

Address: Jesse Parker East Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 6	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 13.83
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	5	# of Males:	1
25-34	1	55-64	2	25-34	0	55-64	0	% of WF:	83.33%	% of WF:	16.67%
35-44	1	65+	0	35-44	1	65+	0	Average Age:	50.62	Average Age:	41.88
Employee Average Age: 49.16				Supervisor Average Age: 41.88				Average Length of Service: 14.59		Average Length of Service: 10.01	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 6
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: N/A	# of American Indian: 0	Average Age: 49.16
Average Length of Service: N/A	# of Hispanic or Latino: 0	Average Length of Service: 13.83

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 5
% of Workforce: 0%	% of Workforce: 83.33%
Average Age: 0	Average Age: 50.62
Average Length of Service: 0	Average Length of Service: 14.59

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 18.18%	Number Hires: 1	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 4	Most Populous Classes: Field Auditor (3), Exec Dir/Cmpgn Fin Discl Comm (1), Exec Secretary (1), Clerk-Specialist (1)		
Separations - By Class:	None		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 16.67%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$2,916.40	Sick Leave Payouts: \$0	Annual Payroll: \$323,245.69	Avg. Base Salary: \$57,057	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$24,856.85	Vacation Days Earned: 118.3	Vacation Used Expense: \$23,370.89	Vacation Days Taken: 121.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 99.0	Reg. Sick Leave Used Expense: \$8,222.41	Reg. Sick Leave Days Used: 42.6	Converted Sick Leave To Vacation Days Used: 25.5
	Sick Leave -Earned Value: \$20,038.38		Avg. Sick Leave Days Per EE: 7.1	Converted Sick Leave To Vacation Used Expense: \$6,061.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$1,404.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$821.60	Funeral Days Used: 4.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A	Minorities: Current Year (FY '09) RUU: N/A	PWD: Year (FY '09) RUU: N/A
Current Year (FY '09) Goal: N/A	Current Year (FY '09) Goal: N/A	Current Year (FY '09) Goal: N/A
Goal Achievement (FY '08): N/A	Goal Achievement (FY '08): N/A	Goal Achievement (FY '08): N/A

Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 4, 2009