

Dept. of Commerce, Prof. Lic. Division Facts – FY '08

http://www.state.ia.us/government/com/prof/home.htm



General Information

Address: PLEASE SEE COMMERCE, BANKING DIVISION
1920 SE Hulsizer Road
Ankeny, IA 50021-3941

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs:	# PT EEs:	# Temporary EEs:	Average Length of Service:
-----------	-----------	------------------	----------------------------

Span of Control:	% Performance Evaluations Completed:	%	Total Unemployment Insurance Claims:
------------------	--------------------------------------	---	--------------------------------------

Employee Age Groups		Supervisor Age Groups		Females		Males	
<25	45-54	<25	45-54	# of Females:		# of Males:	
25-34	55-64	25-34	55-64	% of WF:	%	% of WF:	%
35-44	65+	35-44	65+	Average Age:		Average Age:	
Employee Average Age:		Supervisor Average Age:		Average Length of Service:		Average Length of Service:	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities:	# of African-American:	# of Non-minorities:
% of Workforce: %	# of Asian:	% of Workforce: %
Average Age:	# of American Indian:	Average Age:
Average Length of Service:	# of Hispanic or Latino:	Average Length of Service:

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities:	# of Persons With Non-Disabilities:
% of Workforce: %	% of Workforce: %
Average Age:	Average Age:
Average Length of Service:	Average Length of Service:

Officials/Administrators EEO Category 1:	Professionals EEO Category 2:	Technicians EEO Category 3:	Protective Service: Sworn EEO Category 4:
Protect. Serv.: Non-Sworn EEO Category 5:	Administrative Services EEO Category 6:	Skilled Craft EEO Category 7:	Service/Maintenance EEO Category 8:

Separation Rate: %	Hire Rate: %	Number Hires:	Transfer In:
Retirements:	All Terminations:	Voluntary Quits:	Transfer Out:

# of Classes Used: 9	Most Populous Classes: Exec Off 3 (4), Clerk-Specialist (2), Exec Off 2 (2)
Separations - By Class:	Exec Off 2 (1)
# Eligible for Retirement:	% Eligible: %

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$	Sick Leave Payouts: \$	Annual Payroll: \$	Avg. Base Salary: \$	Overtime Days Worked:
Overtime Cost: \$	Reassignment Pay: \$	Recruitment Bonus Pay: \$	Retention Pay: \$	Exceptional Job Performance Pay: \$
Workers' Comp Payouts: \$	Vacation Pay - Earned Value: \$	Vacation Days Earned:	Vacation Used Expense: \$	Vacation Days Taken:
Workers' Comp Days Used:	Sick Leave Days Earned:	Reg. Sick Leave Used Expense: \$	Reg. Sick Leave Days Used:	Converted Sick Leave To Vacation Days Used:
	Sick Leave -Earned Value: \$		Avg. Sick Leave Days Per EE:	Converted Sick Leave To Vacation Used Expense: \$
Injury Leave Used Expense: \$	Injury Leave Days Used:	Classification Appeals:	<u>Reclassifications</u> Up (Filled): Up (Vacant): Down (Filled): Down (Vacant): Lateral (Filled): Lateral (Vacant): Approx. Annual New Cost of Reclassified Positions:* \$	<u>Grievances</u> Contract Grievances: Disciplinary: Language: Non-Contract Grievances: Disciplinary: Language: Arbitrations:
Funeral Leave Used Expense: \$	Funeral Days Used:	Extraordinary Pay: \$		
Jury Leave Used Expense: \$	Jury Leave Days Used:	Special Duty Pay: \$		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: Current Year (FY '08) Goal: Goal Achievement (FY '07):	Minorities: Current Year (FY '08) RUU: Current Year (FY '08) Goal: Goal Achievement (FY '07):	PWD: Year (FY '08) RUU: Current Year (FY '08) Goal: Goal Achievement (FY '07):
---	--	---

Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: