

Iowa Lottery Facts – FY '07

http://www.ialottery.com/AboutUs/ABOUTUS_main.html



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 111	# PT EEs: 3	# Temporary EEs: 1	Average Length of Service: 15.11
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Span of Control: 7.06	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	34	<25	0	45-54	6	# of Females:	44	# of Males:	67
25-34	9	55-64	37	25-34	1	55-64	4	% of WF:	39.64%	% of WF:	60.36%
35-44	25	65+	4	35-44	3	65+	2	Average Age:	48.40	Average Age:	51.24
Employee Average Age: 50.12				Supervisor Average Age: 52.98				Average Length of Service: 15.00		Average Length of Service: 15.18	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	5	# of African-American:	3	# of Non-minorities:	106
% of Workforce:	4.50%	# of Asian:	0	% of Workforce:	95.50%
Average Age:	46.62	# of American Indian:	0	Average Age:	50.28
Average Length of Service:	15.11	# of Hispanic or Latino:	2	Average Length of Service:	15.11

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	102
% of Workforce:	4.50%	% of Workforce:	91.89%
Average Age:	54.56	Average Age:	49.63
Average Length of Service:	19.43	Average Length of Service:	14.84

Officials/Administrators EEO Category 1: 21	Professionals EEO Category 2: 61	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 18	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: 3.59%	Hire Rate: 4.48%	Number Hires: 5	Transfer In: 0
Retirements: 3	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 40	Most Populous Classes: Lottery District Sales Rep (41), Lottery Regional Sales Mgr (6), Storekeeper 2 (6)
Separations - By Class:	Clerk-Specialist (1), Exec Off 4 (1), Lottery District Sales Rep (1), Storekeeper 2 (1)
# Eligible for Retirement: 28	% Eligible: 25.23%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$71,964.20	Sick Leave Payouts: \$10,000.00	Annual Payroll: \$6,735,215.05	Avg. Base Salary: \$56,103	Overtime Days Worked: 119.6
Overtime Cost: \$26,906.43	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$249,998.79	Vacation Pay - Earned Value: \$538,221.04	Vacation Days Earned: 2,507.9	Vacation Used Expense: \$511,562.08	Vacation Days Taken: 2,531.0
Workers' Comp Days Used: 80	Sick Leave Days Earned: 1,879.8	Reg. Sick Leave Used Expense: \$129,241.72	Reg. Sick Leave Days Used: 657.5	Converted Sick Leave To Vacation Days Used: 685.5
	Sick Leave -Earned Value: \$383,506.51		Avg. Sick Leave Days Per EE: 5.92	Converted Sick Leave To Vacation Used Expense: \$147,580.56
Injury Leave Used Expense: \$391.19	Injury Leave Days Used: 0.9	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,588.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,573.85	Funeral Days Used: 48.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,773.72	Jury Leave Days Used: 8.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 3 Current Year (FY '07) Goal: 1	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: 7 Current Year (FY '07) Goal: 2
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 21, 2008