

Department of Education (only) Facts – FY '07

http://www.iowa.gov/educate/



General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 235	# PT EEs: 8	# Temporary EEs: 2	Average Length of Service: 12.80
---------------	-------------	--------------------	----------------------------------

Span of Control: 14.94	% Performance Evaluations Completed: 97.8%	Total Unemployment Insurance Claims: N/A
------------------------	--	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	83	<25	0	45-54	3	# of Females:	167	# of Males:	68
25-34	14	55-64	87	25-34	0	55-64	11	% of WF:	71.06%	% of WF:	28.94%
35-44	45	65+	6	35-44	2	65+	1	Average Age:	51.70	Average Age:	49.12
Employee Average Age: 50.95				Supervisor Average Age: 54.39				Average Length of Service: 12.97		Average Length of Service: 12.36	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	13	# of African-American:	5	# of Non-minorities:	217
% of Workforce:	5.53%	# of Asian:	4	% of Workforce:	92.34%
Average Age:	47.18	# of American Indian:	0	Average Age:	51.17
Average Length of Service:	12.04	# of Hispanic or Latino:	4	Average Length of Service:	13.03

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	212
% of Workforce:	2.98%	% of Workforce:	90.21%
Average Age:	53.25	Average Age:	50.68
Average Length of Service:	18.59	Average Length of Service:	12.37

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 159	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 46	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 23	Transfer In: N/A
Retirements: 4	All Terminations: 0	Voluntary Quits: 11	Transfer Out: N/A

# of Classes Used: 48	Most Populous Classes: Education Program Consultant (104), Admin Consultant (13), Secretary 1 (12)
Separations - By Class:	Education Program Consultant (8), Secretary 1 (2), 5 classes with 1 incumbent each
# Eligible for Retirement:	55 eligible in the next 5 years % Eligible: 23.40%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$192,833.97	Sick Leave Payouts: \$30,000.00	Annual Payroll: \$15,458,728.82	Avg. Base Salary: \$63,215	Overtime Days Worked: 10.0
Overtime Cost: \$2,602.68	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$2,000.00	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$472,279.95	Vacation Pay - Earned Value: \$1,107,868.65	Vacation Days Earned: 4,717.4	Vacation Used Expense: \$1,028,284.61	Vacation Days Taken: 4,369.6
Workers' Comp Days Used: 85	Sick Leave Days Earned: 3,961.8 Sick Leave -Earned Value: \$926,404.53	Reg. Sick Leave Used Expense: \$399,190.03	Reg. Sick Leave Days Used: 1,832.5 Avg. Sick Leave Days Per EE: 7.80	Converted Sick Leave To Vacation Days Used: 352.4 Converted Sick Leave To Vacation Used Expense: \$88,561.97
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 10 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$44,855.20	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$17,550.91	Funeral Days Used: 74.7	Extraordinary Pay: \$16,514.21		
Jury Leave Used Expense: \$3,120.27	Jury Leave Days Used: 12.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
---	--	---

Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 18, 2008