Dept. of <u>Commerce, Banking Division</u> Facts – FY '07

http://www.idob.state.ia.us

Iowa Department of
Administrative Services

DAS

Human Resources Enterprise

General Information

Address:	200 East Grand Avenue
	Suite 300
	Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 64	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 16.51

Span of Control: N/A	% Performance Evaluations Completed: 82.5%	Total Unemployment Insurance Claims: N/A

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	27	<25	0	45-54	5	# of Females:	23	# of Males:	41
25-34	11	55-64	9	25-34	0	55-64	4	% of WF:	35.94%	% of WF:	64.06%
35-44	14	65+	0	35-44	1	65+	0	Average Age:	42.73	Average Age:	45.38
Employee Average Age:	44.43			Supervisor Average Age:	50.75			Average Length of Service:	13.21	Average Length of Service:	18.37

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	0	# of Non-minorities:	62
% of Workforce:	3.13%	# of Asian:	1	% of Workforce:	96.88%
Average Age:	39.06	# of American Indian:	1	Average Age:	44.60
Average Length of Service:	11.77	# of Hispanic or Latino:	0	Average Length of Service:	16.67

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	54
% of Workforce:	0%	% of Workforce:	84.38%
Average Age:	0	Average Age:	43.35
Average Length of Service:	0	Average Length of Service:	15.34

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 51	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 6.35%	Hire Rate: 6.35%	Number Hires: 2	Transfer In: 2
Retirements: 0	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 1

# of Classes Used: 12	Most Populous Classes: Bank Examiner (30), Bank Examiner Advanced (15), Bank Examiner Supervisor (7)
Separations - By Class:	Bank Examiner (3)
# Eligible for Retirement:	5	% Eligible: 7.81%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: $25,133.67	Sick Leave Payouts: $0	Annual Payroll: $4,902,240.55	Avg. Base Salary: $77,197	Overtime Days Worked: 0
Overtime Cost: $0	Reassignment Pay: $0	Recruitment Bonus Pay: $0	Retention Pay: $0	Exceptional Job Performance Pay: $0
Workers' Comp Payouts: $22,987.39	Vacation Pay - Earned Value: $449,591.20	Vacation Days Earned: 1,469.0	Vacation Used Expense: $408,813.30	Vacation Days Taken: 1,430.3
Workers' Comp Days Used: 8	Sick Leave Days Earned: 1,088.7 Sick Leave -Earned Value: $303,119.23	Reg. Sick Leave Used Expense: $86,304.10	Reg. Sick Leave Days Used: 326.7 Avg. Sick Leave Days Per EE: 5.10	Converted Sick Leave To Vacation Days Used: 338.5 Converted Sick Leave To Vacation Used Expense: $106,871.68
Injury Leave Used Expense: $0	Injury Leave Days Used: 0	Classification Appeals: N/A	**Reclassifications**	**Grievances**
Funeral Leave Used Expense: $6,418.92	Funeral Days Used: 20.0	Extraordinary Pay: $0		
Jury Leave Used Expense: $0	Jury Leave Days Used: 0	Special Duty Pay: $0		

Reclassifications
Up (Filled):	0
Up (Vacant):	0
Down (Filled):	0
Down (Vacant):	0
Lateral (Filled):	0
Lateral (Vacant):	0
Approx. Annual New Cost of Reclassified Positions:*	$0

Grievances
Contract Grievances:	0
Disciplinary:	0
Language:	0
Non-Contract Grievances:	0
Disciplinary:	0
Language:	0
Arbitrations:	0

* based on difference between <u>average</u> of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU:	10	Minorities: Current Year (FY '08) RUU:	N/A	PWD: Year (FY '08) RUU:	6
Current Year (FY '08) Goal:	2	Current Year (FY '08) Goal:	N/A	Current Year (FY '08) Goal:	1