

Department of Agriculture Facts – FY '07

http://www.agriculture.state.ia.us/



General Information

Address: Wallace Building
502 East Ninth
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 382	# PT EEs: 1	# Temporary EEs: 25	Average Length of Service: 14.91
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Span of Control: N/A	% Performance Evaluations Completed: 52.09%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	156	<25	0	45-54	8	# of Females:	184	# of Males:	198
25-34	30	55-64	109	25-34	1	55-64	18	% of WF:	48.17%	% of WF:	51.83%
35-44	73	65+	11	35-44	3	65+	1	Average Age:	49.38	Average Age:	49.67
Employee Average Age: 49.53				Supervisor Average Age: 54.20				Average Length of Service: 15.04		Average Length of Service: 14.79	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	7	# of African-American:	1	# of Non-minorities:	369
% of Workforce:	1.83%	# of Asian:	4	% of Workforce:	96.60%
Average Age:	46.18	# of American Indian:	1	Average Age:	49.69
Average Length of Service:	10.89	# of Hispanic or Latino:	1	Average Length of Service:	15.14

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	23	# of Persons With Non-Disabilities:	335
% of Workforce:	6.02%	% of Workforce:	87.70%
Average Age:	55.44	Average Age:	49.14
Average Length of Service:	19.72	Average Length of Service:	14.38

Officials/Administrators EEO Category 1: 27	Professionals EEO Category 2: 109	Technicians EEO Category 3: 130	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 115	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.63%	Hire Rate: 10.46%	Number Hires: 31	Transfer In: 9
Retirements: 8	All Terminations: 3	Voluntary Quits: 5	Transfer Out: 17

# of Classes Used: 59	Most Populous Classes: Secretary 2 (106), Soil Conservation Tech 3 (27), Meat Inspector (21)
Separations - By Class:	Secretary 2 (3), Environmental Specialist (2), Soil Conservation Tech 3 (2)
# Eligible for Retirement:	91 in next 5 years % Eligible: 23.82%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$115,696.94	Sick Leave Payouts: \$30,673.37	Annual Payroll: \$18,363,902.18	Avg. Base Salary: \$46,820	Overtime Days Worked: 40.4
Overtime Cost: \$9,153.44	Reassignment Pay: \$140.80	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$981,356.42	Vacation Pay - Earned Value: \$1,481,926.61	Vacation Days Earned: 8,058.9	Vacation Used Expense: \$1,389,024.06	Vacation Days Taken: 7,663.7
Workers' Comp Days Used: 258	Sick Leave Days Earned: 6,143.3 Sick Leave -Earned Value: \$1,067,267.30	Reg. Sick Leave Used Expense: \$435,676.99	Reg. Sick Leave Days Used: 2,602.4 Avg. Sick Leave Days Per EE: 6.81	Converted Sick Leave To Vacation Days Used: 965.5 Converted Sick Leave To Vacation Used Expense: \$193,528.52
Injury Leave Used Expense: \$640.60	Injury Leave Days Used: 3.5	Classification Appeals: N/A	Reclassifications Up (Filled): 6 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$38,573.60	Grievances Contract Grievances: 2 Disciplinary: 0 Language: 2 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: N/A
Funeral Leave Used Expense: \$30,635.51	Funeral Days Used: 185.1	Extraordinary Pay: \$12,104.00		
Jury Leave Used Expense: \$1,471.98	Jury Leave Days Used: 9.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: 21 Current Year (FY '08) Goal: 3	Minorities: Current Year (FY '08) RUU: 5 Current Year (FY '08) Goal: 3	PWD: Year (FY '08) RUU: 15 Current Year (FY '08) Goal: 5
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