JOWA Workforce Monthly

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Ottumwa DVOP Specialist Wins National Disabled Veteran Award



Disabled Veteran Outreach Program (DVOP) Specialist Linda Rouse, Ottumwa IowaWORKS, recently received the Mark Sanders Award for Exceptional Service to Disabled Veterans.

"I believe the positive impact Linda has had on the Veteran's community in southeast Iowa is immeasurable," said Daniel Hoy, Director of Veterans Affairs for Wapello County.

As DVOP Specialist, Rouse has conducted extensive training to staff throughout the region to ensure they understand and provide not only Priority of Service but the highest possible level of service to veterans.

Rouse provides veteran services to over ten counties and three IowaWORKS offices throughout the IowaWORKS Southern Iowa region.

The National Mark Sanders Award recognizes local office/one-stop centers that have demonstrated, during the previous calendar year, exceptional services to disabled veterans seeking employment assistance. This award was named in honor of Mark Sanders for his distinguished career with the California Employment Development Department and in NASWA leadership positions.

Statewide Unemployment Data

lowa's seasonally adjusted unemployment rate was reported at 6.7 percent for October, while the September rate was also revised downward to 6.7 percent. The state's jobless rate stood at 6.5 percent one year ago.

"After two quarters of weak job growth, lowa's companies hired workers at a particularly strong pace in October," said Elisabeth Buck, director of lowa Workforce Development. "The October payroll numbers confirm that the statewide economy regained momentum early in the fourth quarter."

The statewide estimate of unemployed persons edged down to 112,400 in October from 112,800 in September. The level stood at 108,300 last October. The total number of working lowans rose slightly to 1,561,700 in October from 1,561,600 in September, but was 6,100 less than the year ago total of 1,567,800.

One One One

with Elisabeth Buck, IWD Director

It's hard to believe winter is upon us and Thanksgiving is already over. I hope you all had a chance to reflect and remember to be thankful during the holiday season.

One of the many things we have to be thankful for in lowa is the veterans who have sacrificed so much for us. It is so fitting that we get to take a moment in November to thank our veterans for their service. We have packed this issue with a summary of what IWD has done to remember our

veterans. You can read a list of events that took place all over the state and see some photos. Thank you to all our lowa Veterans!

The New Iowan Center in Sioux City recently celebrated their 10th Anniversary. To celebrate the event, the Sioux City office hosted a Naturalization Ceremony and an Open House. We are pleased to offer these tremendous services for all those who are in need.

Burlington recently opened

New ICAP Workforce Services Center Held Open House

Strengthen Rural lowa, a federal partnership, to locate an lowa Career Access Point (ICAP) in Burlington. The access point creates an additional entrance point into the workforce system for individuals at familiar community locations.

"Workforce services are needed now more than ever," stated Elisabeth Buck, lowa Workforce Development Director. "Utilizing these unique partnerships allows us to bring our services to more lowans."

By utilizing current community service providers and volunteers trained within the ICAP system, lowa is able to provide cohesive workforce services to a broader audience within local communities not currently served with a satellite workforce office. Community members will receive assistance with job search techniques, résumé development, filing unemployment claims and other workforce related services.

The new ICAP location hosted an open house on Tuesday, Nov. 16 from 6:00-8:00 p.m. to showcase the new location and update the community on the services available.

The Burlington ICAP is located at the Zion United Church of Christ, at 412 N. 5th Street, serving individuals from 9:30 – 11:30 a.m. Monday thru Friday; 5:00 – 7:00 p.m. on Monday through Tuesday; and by appointment.

a new ICAP system commod location. ICAP is a program that offers job seekers services at different community locations and hours are varied to allow service in the evening or on weekends.

For more information on the ICAP program, visit www.iowaworkforce.org/ icap/.

New Iowan Center 10th Anniversary Open House

IowaWORKS Greater
Siouxland hosted an open
house to celebrate the ten
year anniversary of the New
Iowan Center and the array of
services provided to Iowans.

The New Iowan Center
Program in Sioux City
started in November of
2000. To celebrate this
occasion, the Center hosted
a Naturalization Ceremony
followed by an open house
on Friday, November 5.
Refreshments were served
following the hour long
ceremony.

New Iowan Centers were established to offer workforce



development services to persons who have recently moved to lowa and are seeking employment. The centers are designed to support workers, businesses, and communities with information, community service referrals, job placement, translations, language training, and resettlement assistance, as well as technical and legal

assistance concerning forms and documentation. Through public-private partnerships, the New Iowan Centers provide one-stop workforce services for new Iowans.

Cedar Rapids IowaWORKS Hosts Career Fair

The Cedar Rapids office hosted a fall Job Fair on Thursday Oct. 21 at their new location in Lindale Mall, with an astounding turnout of 750 job seekers.

This was their first job fair at the new location with over 60 major employers present including Nordstrom, CRST, Go Daddy, UPS, AEGON, ESP International, Mediacom, US Cellular and Alliant.

This was a particularly impressive undertaking for the newly integrated lowaWORKS team, as earlier that day they had hosted their Open House/Ribbon Cutting Ceremony and State Workforce Investment Board meeting, along with giving center

tours to the public throughout the day.

The job fair began at 4 pm during regular business hours with a rush of people waiting in line since 3 pm. While continuing to assist customers with UI needs, staff transformed the Membership area along with 3 classrooms, 1 large conference room and a small area outside the office in Lindale Mall to accommodate employer tables.

Collaborating with the mall allowed for additional advertising opportunities and a chance to build relationships with other businesses located inside and around the mall.



Men's Warehouse presented "Dress for Success" workshops and interested job seekers took advantage of their Annual Suit Drive receiving donated suits and dress clothes to assist them with their job searching needs. Staff also hosted an array of workshops before the Job Fair to better prepare job seekers with their résumés and interviewing techniques.

Feedback received from employer evaluations was very positive; overall, employers were impressed with the professional attire and qualifications of the job seekers who attended. The Cedar Rapids office is planning a Youth Job Fair scheduled for late February, with the possibility of an industry specific job fair in the spring.

Federal Emergency Unemployment Compensation Deadline Arrives

The Emergency Unemployment Compensation (EUC) program, consisting of up to 47 additional weeks of benefits, has not been extended by Congress. Individuals currently on one of the three tiers of EUC benefits will be allowed to finish the tier, however additional benefits will not be available.

"While the lowa economy is showing signs of improvement, there are thousands of individuals still in need of EUC benefits," stated Director Elisabeth Buck.

"Approximately 2,000 lowans

will lose out on additional benefits each week over the next several months because Congress did not extend the program."

Individuals, who exhausted their regular lowa benefits on or before the week ending November 20, were eligible for the Tier 1 of EUC. Additionally, a claimant who exhausted Tier 1 or Tier 2 on or prior to the week ending November 27th were eligible for an additional Tier of benefits. Those currently on Tier 3 will be allowed to exhaust those benefits.

All eligible EUC benefits must be used by the week ending April 30, 2011.

"I strongly encourage anyone in need of employment assistance to visit one of our 55 lowaWORKS offices throughout the state and take advantage of available programs," said Buck.

For more information on unemployment benefits and employment services, contact your local lowaWORKS office. Contact information is available at www.iowaworkforce.org.





Regional Update

We're introducing a new feature in Iowa Workforce Monthly. Each month we will highlight our IowaWORKS offices statewide by including photos from local events or activites.

















Regional Veteran's Day Events & Photos

Regional IowaWORKS offices participated in a variety of events throughout the state. Below is a summary of the local events:

North Iowa (Mason City)

The Annual Veteran's Event on held Nov. 10 provided over 40 veteran's and spouses with a delicious meal and the opportunity to win several door prizes including gas cards and retail gift cards.

<u>lowa Valley (Marshalltown)</u>

Part-time Veteran Representative, Jeff Heiden, helped raise the flag at 5 area nursing homes. Heiden is also in charge of the Marshalltown Veterans of Foreign Wars (VFW) Color Guard. They had flags and rifles at each location.

Eastern Iowa (Davenport)

IowaWORKS Eastern Iowa Veteran and Management team presented a plaque and award to a local manufacturer, SSAB, for their support of the Homeless Veteran Stand Down project. SSAB has been the single largest financial contributer the last four years; without their support, the 139 veterans served would still be in need.

Central Iowa (Des Moines)

The annual Career Fair was held at the Polk County River Place. Over 30 employers were in attendence looking for diverse, motivated and skilled employees. Workshops, Résumé reviews and Interviewing tips were also provided during the event.

Greater Siouxland (Sioux City)

At least 200 veterans participated in the annual Shoes for Veterans event. In addition to shoes, the veterans were able to receive a wide-variety of items. They were also given a good nutritious hot meal.

Southern Hills (Creston)

IowaWORKS Southern Hills co-sponsored a Veteran's Appreciation Breakfast. IowaWORKS staff volunteered their time to serve breakfast to veterans and their families. Other sponsors included the Creston Chamber of Commerce and the Creston WalMart.

The Red Oak IowaWORKS office hosted the monthly chamber meeting. The meeting featured speakers Ret. Lt. Colonel Marlin Tillman and Bruce Micheel, with the Veteran's Museum in Shenendoah.



Noteworthy Employee Acknowledgements and Accomplishments

We appreciate the feedback we get from our customers. Here are a few noteworthy comments we've received:

 Dean Phillips sent in a note thanking Sandy
 Magsamen, Oelwein, and the Oelwein IowaWORKS office for dedicated and thoughtful service. "I have been very grateful for the kindness and encouragement shown to me," Phillips stated. Good job Sandy and the staff at the Oelwein office.

- Karen Leisen wrote
to thank Randy Adcock,

Des Moines, and the
Unemployment Insurance
Tax Bureau. Leisen was
having a hard time
filing the third
quarter report for
her company.
She called

for help

and Adcock assisted her.
Leisen states "Never have I
had someone so patient and
thorough in instructing me. I
just had to let you know as it
was such a relief to me to have
such an understanding
individual help me." Way to
go Randy!

Lori Young from the
 Targeted Small Business
 Program with the lowa
 Department of Economic
 Development sent a note
 about the open house at the
 Mitchellville Correctional
 Facility. Brenda Tart,
 Mitchellville, organized an
 open house event to help

inmates find a job after they are released. Young said "I found the event at Mitchellville an eye-opening experience. The programming and structure of your facility is impressive. I had lots of visitors to my table during the career fair, so much so that I ran out of materials. I hope I have the opportunity to participate again in the future."

If you would like to send us your noteworthy comment, send it to: kathryn.hommer@iwd.iowa.gov or 515-281-5407.

JOVA Un Workforce Monthly

1000 E. Grand Ave. Des Moines, IA 50319 (800) 562-4692

For Deaf or Hard of Hearing, call Relay 711

Iowa Workforce Monthly is intended to help keep Iowa employers, job seekers and IWD employees informed about critical employment issues affecting Iowa. For more information, contact Kathryn Hommer via e-mail at kathryn.hommer@iwd.iowa.gov or 515-281-5407.

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Kathryn HommerMarketing/Communications Coordinator

To read past editions, visit www.iowaworkforce.org/director/

Equal Opportunity Employer/Program

Auxiliary aids and services are available to individuals with disabilities upon request.

Employee News

New Hires

Charles Avery
Teresa Book
Timothy Booker
Nelson Castro
Max Cates
Lori Cook
Justin Demsky
Paula Fenner
Aaron Gillett
Jeri Harmon
James Harris
Hannah Jensen

Brian Kelly
Brenda Noe
Catherine Nelson-Schoon
Philip Peacock
Jennifer Ruplinger
Mary Ryan
Suzanne Schleifman
Steven Schwickerath
April Stockbauer
Dean Welfringer
Laura Wood

Anniversaries

5 Years

Mark Reilly Rosa Garduno Martin Moen Richard Carter Carol Dugan

10 Years

Barbara Murray Marla Loecke Debra Ostrem

20 Years

Daniel Halferty Harvey Andrews Marlon Mormann Deborah Babb

25 Years

Ted Ondracek
Janet Thomas
Pamela Ostrem

30 Years

Diana DeHeer

Promotions/ Transfers

Randolph Adcock Joni Benson Amanda Blanchard **Shirley Clayton** Patricia Downing Roxanna Devine Jeffrey Ellis **Christal Finck** Shari Goertz Carmen Gomez Jill Jacobson Kathy Jergenson Mary Piagentini Rebecca Ramirez **Christy Roush** Gladys Runner Rita Stevens Sherri Vaughn Ryan West